

SUSTAINABILITY POLICY

We at Exide industries Ltd., in the pursuit of our Core Value of Striving for Excellence and Responsible Corporate Citizenship, are committed to the issues addressed in this policy. These shall be followed and practiced throughout the organization.

It is the policy of the company to:

- Conduct business in a sustainable manner, transforming the organizational vision into reality, delivering sustainability performance on people, planet and partners to global standards.
- Formulate and implement strategies, mitigate associated risks, maintaining highest standards of ethics, transparency and corporate governance.
- To work towards lowering waste and carbon footprint by the judicious and efficient use of resources.
- Embody principles of product stewardship by enhancing health, safety, environmental and social impacts of products and services across their lifecycle.
- Strive to be neighbors of choice in the communities in which we operate and contribute to their equitable and inclusive development.
- To promote and achieve diversity, gender equality and effectively manage the human resource capital.
- Provide employees and business associates a fair, healthy, safe and clean working environment and engage them for sustainable practices.
- Comply with legal, statutory and regulatory requirements.
- Continually improve the sustainability model of the organization to make it effective and relevant to changing requirements of our business.

This Sustainability Policy shall be made available to all stakeholders and interested parties.

Avik Roy

MD & CEO

8th May 2024