

ENVIRONMENT, HEALTH & SAFETY POLICY

We at Exide Industries Ltd., in the pursuit of our Core Value of Striving for Excellence and Responsible Corporate Citizenship, are committed to the issues addressed in this policy. These shall be followed and practiced throughout the organization.

It is the policy of the company to:

- Utilize natural and man-made resources in an optimal and responsible manner and ensure the sustainability of resources by reducing, reusing, recycling and managing waste.
- Check and prevent pollution through waste minimization at the source; recovery/treatment of emissions and releases and conservation of energy. Thereby progressively improving occupational health and our overall carbon footprint.
- Minimise the adverse impact of our activities, products and services by implementing and maintaining an internationally recognized Environment, Health and Safety (EHS) and put in place contingency plans and processes that help in preventing, mitigating and controlling any possible environmental damage and any injury or ill health which may be caused due to operations.
- Continually improve our safety, occupational health and environmental performance by adopting cleaner and safer production methods, promoting environment friendly and safe technologies and through setting and reviewing relevant objectives and targets and their periodic evaluation.
- To ensure safe handling, use and disposal of all substances and materials which are classified as hazardous to the environment, health and safety.
- Comply with applicable legal, statutory, regulatory, customer specific and other requirements related to our environmental aspects, occupational health and safety.
- Communicate our safety, health and environmental performance to all the stakeholders in a fair and transparent manner as appropriate.
- Promote EHS awareness to all stakeholders and motivate them to fulfill our commitments.
- Proactively persuade and support the entire value chain to adopt this principle.
- Ensure the consultation and participation of workers and other interested parties in the Environment, Health and Safety initiatives.
- Integrate EHS into overall business strategy.

This EHS policy shall be made available to all stakeholders and interested parties.



Avik Roy

MD & CEO

8th May 2024