

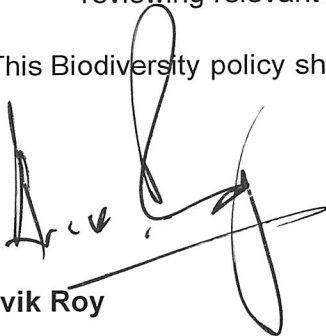
BIODIVERSITY POLICY

We at Exide Industries Limited in the pursuit of our vision to become global power house respected by customers and preferred by investors is committed to the issues addressed in this policy. We at Exide are committed to protect and proactively manage our impact on biodiversity in the ecosystems. These shall be followed and practiced throughout the organization.

It is the policy of the company to:

- To adopt a precautionary approach to sustainable management of biodiversity in all decision making processes so that the ecosystem is conserved around the business units.
- Consider biodiversity in all business decisions right from planning to operations and closure of sites.
- Minimize adverse impacts on biodiversity through the right combination of best industry practices and state of the art technologies.
- Capacity building through inclusiveness and regular knowledge sharing of biodiversity with concerned stakeholders.
- Prioritize the use of integrated approaches that support biodiversity conservation and improved development outcomes.
- Ensure legal compliances related to biodiversity by complying with applicable rules and regulations related to environment, forest, wildlife during the planning and execution of our projects.
- Not cause any species loss.
- Communicate our biodiversity performance to all the stakeholders in a fair and transparent manner as appropriate.
- Continually improve biodiversity performance by adopting cleaner and safer production methods, promoting environmentally friendly and safe technologies and through setting and reviewing relevant objectives and targets and their periodic evaluation.

This Biodiversity policy shall be made available to all stakeholders and interested parties.

A handwritten signature in black ink, appearing to read 'Avik Roy', with a horizontal line drawn underneath it.

Avik Roy

MD & CEO

8th May 2024